

KNEM-AM, KNMO-FM
EEO PUBLIC FILE REPORT
October 1, 2019 - September 30, 2020

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
News Director/Play-By-Play	1-12	11

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Handshake Missouri N/A N/A Manual Posting	N	0
2	KNEM/KNMO Radio 414 E. Walnut St. Nevada, Missouri 64772 Mike Harbit Manual Posting	N	0
3	KNEM/KNMO Radio Facebook 414 E. Walnut St. Nevada, Missouri Mike Harbit Manual Posting	N	0
4	KNEM/KNMO Radio website 414 E. Walnut St. Nevada, Missouri 64772 Phone : 417-667-3113 Mike Harbit Manual Posting	N	0
5	Missouri Broadcasters Association 1025 Northeast Drive Jefferson City, Missouri 65109 Phone : 573-636-6692 Url : www.mbaweb.org Email : tharper@mbaweb.org Terry Harper	Y	0
6	Missouri Career Center 621 E. Highland Ave Nevada, Missouri 64772 Phone : 417-448-1177 Url : jobs.mo.gov Email : dgibbs@aoinc.org Fax : 1-417-448-1139 Debbie Gibbs	Y	0
7	MSSU Career Services 3950 E. Newman Road Joplin, Missouri 64801 Phone : 866-818-6778 Online Program Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	National Alliance of State Broadcasters Association 2333 Wisconsin St, NE Albuquerque, New Mexico 87110 Susan Wrons Manual Posting	N	0
9	Non-Employee Referral	N	2
10	Northwest Mo State Univ Career Services 800 University Drive Maryville, Missouri 64468 Joan Schneider Manual Posting	N	0
11	Sports Talent Agency of America Box 124 Del Mar, California Phone : 949-648-7822 Jon Chelesnik Manual Posting	N	1
12	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			3

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	1/23/2020	Participation in scholarship programs	Participated in the Missouri Broadcasters Association Scholarship Program looking for prospective high school or college students who have an interest in a broadcasting career. We promoted the program to area wide students on air and on our website seeking local applicants for us to submit to the MBA.	1	President/General Manager