

KNEM-AM, KNMO-FM
EEO PUBLIC FILE REPORT
October 1, 2018 - September 30, 2019

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

KNEM-AM, KNMO-FM
EEO PUBLIC FILE REPORT
October 1, 2018 - September 30, 2019

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

KNEM-AM, KNMO-FM
EEO PUBLIC FILE REPORT
October 1, 2018 - September 30, 2019

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	12/10/2018	Establishment of an intern program designed to assist members of the community	In this case, we worked with Cottey College in Nevada, MO to provide an internship opportunity for a student interested in a broadcast related career. The intern job shadowed different departments and then made contributions during her fall semester to gain experience and insight.	2	Program Director/On Air Production Director/On Air
2	2/1/2019	Participation in scholarship programs	Participated in the Missouri Broadcasters Association Scholarship Program designed for high school and current college students who are interested in a broadcasting career	1	President/General Manager